

Gender Pay Report Statistics

MiHomecare believes in being an inclusive and diverse business nurturing our people to reach their full potential. During the reporting year MiHomecare divested from its previous parent Company (Mitie Group Plc) and completed an acquisition of an additional business to support our growth plans.

At MiHomecare we are confident that men and women are paid equally for doing equivalent jobs across.

Pay	Male	Female	Difference	
Mean	113.48	121.60	(7.15)%	
Median	93.74	113.11	(20.66)%	

Pay	Male	Female	Male	Female
Upper (75-100%)	66	275	19%	81%
Upper Middle (50-75%)	53	289	15%	85%
Lower Middle (25-50%)	49	293	14%	86%
Lower (0-25%)	88	254	26%	74%
	256	1111		

Bonus	Male	Female	Difference
Mean	1,200.00	1,425.00	-18.75%
Median	1,200.00	1,250.00	-4.17%
Number Receiving Bonus	1	4	-300.00%
Percentage Receiving Bonus	0.37%	0.34%	

On behalf of MiHomecare Limited, I confirm the data reported is accurate.



Steve Jeffers
Director of People

2nd April 2018

MiHomecare

MiHomecare Limited is registered in England under company number 3203080 at 1310 Solihull Parkway, Birmingham Business Park, Solihull, Birmingham, B37 7YB